

#### **PROSHALE**

### Who we are:

PROSHALE is company dedicated to providing a large variety of services and products for the Oil & Gas industry, such as Dissolvable and Composite Frac-Plugs, frac diversion and zonal insolation systems, Casing Patch, thru tubing tools, Velocity String accessories, Plug and abandonment tools and many others.

We look at developing products and services for the energy industry, especially focusing on the Latin American region. Our team works hard to ensure that we become a leading company with sustainable and continued growth in the field.

We build strong relationships with the industry's leading companies to provide a wider range of solutions to our clients.

### Our partnerships in US and Canada are:

- THRU TUBING SOLUTIONS INC
- NINE ENERGY SERVICES
- DRII FX INTFRNATIONAL
- ENVENTURE GLOBAL TECHNOLOGY
- CORETRAX
- LATERAL COMPLETIONS
- VAREL ENERGY SOLUTIONS

## PROSHALE LLC subsidiaries per country:

- PROSHALE ARGENTINA S.R.L.
- THRU TUBING **BOLIVIA** S.R.L.
- PROSHALE BRASIL LTDA
- PROSHALE COLOMBIA S.A.S.
- PROSHALE ECUADOR LTDA
- PROSHALF GUYANA PLICING

PROSHALE LLC provides services in each country according to local laws and regulations.

## Our commitment with integrity, fairness and a healthy work environment

Integrity and honesty are the basic building blocks that PROSHALE LLC and its subsidiaries are constructed upon and are values that define our company as a whole. Harassment, discrimination and business abuse are contrary to these values. They are divisive, counterproductive and illegal. Accordingly, harassment, discrimination, and business abuse have no place at PROSHALE LLC or any of its related companies. We will not allow these things to affect our business and the lives of those who are part of our team. To further address these concerns, PROSHALE LLC has introduced a confidential business abuse online form to provide a mean to anonymously report unethical or illegal activity that could damage our company.

# Our commitment with integrity, fairness and a healthy work environment

No matter your role in the organization, attributes like integrity, creativity, and respect are what make our company successful. When we face difficult decisions during the course of our work, we make integrity our highest priority and demand the same from those around us. We do not sacrifice honesty, fairness, or respect in pursuit of profits.

PROSHALE's senior management team, and I are committed to our Company's core values. We expect that same commitment from you to the values that have defined

PROSHALE since the founding of the Company – integrity, safety, collaboration, competition, creativity, reliability, and respect.

**Christian Cerne** 

President & Chief Executive Officer

